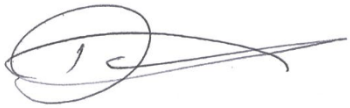
HEALTH & SAFETY POLICY

Port Kembla Coal Terminal (PKCT) is committed to ensuring a healthy and injury free workplace for its employees and visitors. To achieve this, we shall foster an environment where everyone is committed to working safely and to ensuring the health and safety of others.

This commitment will be supported with a well maintained and effective Health and Safety Management System within our Health, Safety, Environment and Community (HSEC) framework that shall:

- Identify, assess and manage risk to employees, contractors (including labour hire) visitors, the public and the environment;
- Consider all incidents/injuries preventable;
- Seek continuous improvement in health and safety through rigorous examination of all activities, practices and incidents;
- Ensure ongoing monitoring and auditing of the HSEC Management System and periodic management reviews;
- Establish measurable objectives and targets to ensure continual improvement aimed at eliminating work-related injury and illness and the protection of the environment in which we operate;
- Provide appropriate information, instruction, training and supervision of health and safety to all employees, contractors (including labour hire) visitors and the public;
- Consult and provide leadership with all employees and contractors to enhance the effectiveness of the HSEC Management System and increase awareness of health and safety;
- As a minimum, comply with applicable laws, regulations and standards, and where these do not exist, adopt and apply standards that reflect PKCT's commitment to health and safety;
- Create and foster a positive health and safety culture where health and safety is considered to be an integral part of our operations; and
- Effectively implement the Health and Safety Policy through a process of consultation, communication, continual improvement and culture change.

The Health and Safety Policy shall be reviewed every two years to ensure it remains relevant and appropriate given the nature of our operations



David Richards
General Manager
22 May 2025