POLICY

Sustainability Policy

DOC ID: PO.003

Port Kembla Coal Terminal (PKCT) has a proud history and an exciting future creating wealth for the Illawarra Region by playing its part in the vital export coal industry.

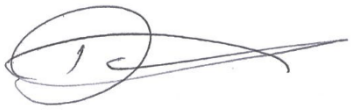
We acknowledge the importance of balancing the needs of our stakeholders, in order that our shareholders, employees, contractors, suppliers, customers and the community recognise PKCT as making a valuable contribution to the regions in which we operate. Only in this way will our business be sustainable.

Critical to the achievement of sustainability is our objective to achieve an environment in which we:

- Do not compromise our safety values, and seek ways to promote and improve the health of our workforce, community and the environment in which we operate.
- Identify, assess and manage risks to employees, contractors, the environment and our local communities.
- Uphold ethical business practices and meet, or exceed, applicable legal and other requirements.
- Encourage a diverse workforce and provide a work environment in which everyone is treated fairly, with respect and can realise their full potential.
- Set and achieve targets, including emissions and water efficiency targets that promote efficient use of resources and include reducing and preventing pollution throughout the lifecycle of our operation.
- Enhance biodiversity protection by assessing and considering ecological values in operational activities and site management.
- Engage, openly and honestly with people affected by our operations, and take their views and concerns into account in our decision-making.
- Support local economies by sourcing goods and services locally when feasible.
- Regularly review our performance and publicly report our progress.

In implementing this Policy, we will engage with and support our employees, contractors, suppliers, customers, business partners and local communities in sharing responsibility for meeting our requirements.

We will be successful when our stakeholders value our contributions.



David Richards
General Manager
2025